**Bio – Sheryl Hardin**

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**Credentials**

**Change Management**

**Speaking/Facilitation/Consulting**

Clients

10,000 Small Businesses
(Babson College / Dallas College)
Brass Tacks Collective

Consumer and Market Insights

Dallas College (Richland)

Enactus UTD

Entrepreneur’s Connection

Emerging Leaders (SBA)

Ft. Worth & Tulsa PMIs

Hewlett Packard

Rexel USA

Rockwell Collins (now Alcatel)

MedOps

MetLife (DA&R & ASPE)
Local Profile (Collin County)

Securus Technologies

Six Flags Theme Parks
Smithsonian

Zurn Industries

**Speaking Topics**

Business Operations

Change Management

Process Improvement
Fractional Leadership

Business Management

Culture & Communications

**Writer and Editor**

Contact, Intercom, Hub Pages
Yahoo Voices, PMI Lessons Learned: Our Experiences from Managing IS Projects

**Education**

BS in Business:
University of Texas at Dallas
(Magna Cum Laude)

Sheryl Hardin is a Fractional COO, consultant, speaker and the author of Building Business Capacity. She has a passion for Organizational Change Management (OCM) and continuous process improvement. Sheryl is a successful entrepreneur and Founder of Business Solutions Consulting. She enjoys assisting companies as they create a business strategy, manage change, prepare for rapid growth, and improve processes. She can often be found speaking and consulting as a national speaker, seminar leader, adjunct faculty instructor, and business advisor. Sheryl supports programs like the Goldman Sachs grant funded initiative,10,000 Small Businesses (10ksb) designed by Babson College and the Institute for the Economic Empowerment of Women program Peace Through Business because they are creating positive change by supporting Small Business.

Sheryl uses carefully planned operational analysis and process improvement strategies that inspire operational best practices. Her speaking engagements are informed by real business experience. She strives to make sure that participants walk away with new skills and strategies they can begin using the same day. Her wor includes organization impacting activities like those listed below:

* Consulted with PnewSoft start up to become the premier fire inspection software in the nation
* Launched Dallas 10ksb alumni program while serving as Operations and Process adjunct faculty
* Served as a mentor for Peace through Business boot camps
* Developed Technical Writer coursework for Dallas College at Richland in order to train students to write procedures
* Worked with Hewlett Packard to integrate recently purchased small company while also reducing translation costs
* Consulted with several businesses as they grew through acquisition such as Genband, Securus Technologies, Six Flags Theme Parks, Zurn Industries, and Coty Inc.
* Received Francois Coty award 2017 (Global PMI Team)

As a consultant, Sheryl focuses on quelling the chaos that comes from infrastructures that are not properly sized to support an organization and operations that do not support best practices. Her special skill is finding the pieces of the puzzle that support rapid change. Sheryl consults with companies of all sizes who use change opportunities such as mergers, acquisitions, rapid growth, and strategic realignment to improve efficiency and effectiveness. Her experience spans a number of industries such as mortgage services, manufacturing, distribution, health care, military services, telecommunications, transportation, and software development.

Her goal as a speaker is to facilitate business education experiences that participants can use to take useful action immediately. She is available to consult with or serve on Advisory Boards for companies looking to scale.